



B2W Software, Inc.
 Martingale Wharf
 99 Bow Street, Suite 500
 Portsmouth, NH 03801

SAMPLE REPORT

Labor Resource Detail

Rate Class: Davis Bacon

Labor Type	Work HR/DY	OT After	OT Factor	DT Factor	Job Cost ID	Cost Per	Base Cost	Burden	Unit Reg. Cost	Unit OT Cost	Unit DT Cost
Category: Operators											
Auger Operator	8.00	8.00	1.5	2	:FL5506	HR	\$20.00	\$18.18	\$38.18	\$39.15	\$50.11
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Backhoe Operator	8.00	8.00	1.5	2		HR	\$21.00	\$18.28	\$39.28	\$40.79	\$52.30
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Bucket Truck Leadman	8.00	8.00	1.5	2		HR	\$19.00	\$18.08	\$37.08	\$37.50	\$47.92
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Crane Operator	8.00	8.00	1.5	2		HR	\$22.00	\$18.37	\$40.37	\$42.43	\$54.50
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					

Rate Class: Davis Bacon (Continued)

Labor Type	Work HR/DY	OT After	OT Factor	DT Factor	Job Cost ID	Cost Per	Base Cost	Burden	Unit Reg. Cost	Unit OT Cost	Unit DT Cost
Category: Operators (Continued)											
Dozer Operator	8.00	8.00	1.5	2		HR	\$20.50	\$18.23	\$38.73	\$39.97	\$51.21
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Excavator Operator	8.00	8.00	1.5	2		HR	\$22.00	\$18.37	\$40.37	\$42.43	\$54.50
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Forklift Operator	8.00	8.00	1.5	2		HR	\$18.50	\$18.04	\$36.54	\$36.68	\$46.82
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Grader Operator	8.00	8.00	1.5	2		HR	\$20.50	\$18.23	\$38.73	\$39.97	\$51.21
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Loader Operator	8.00	8.00	1.5	2		HR	\$22.25	\$18.40	\$40.65	\$42.85	\$55.04
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Operator	8.00	8.00	1.5	2		HR	\$20.00	\$18.18	\$38.18	\$39.15	\$50.11
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					

Rate Class: Davis Bacon (Continued)

Labor Type	Work HR/DY	OT After	OT Factor	DT Factor	Job Cost ID	Cost Per	Base Cost	Burden	Unit Reg. Cost	Unit OT Cost	Unit DT Cost
Category: Operators (Continued)											
Paver Operator	8.00	8.00	1.5	2		HR	\$20.00	\$18.18	\$38.18	\$39.15	\$50.11
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Pressure Digger Operator	8.00	8.00	1.5	2		HR	\$0.00	\$16.25	\$16.25	\$6.25	\$6.25
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Roller Operator	8.00	8.00	1.5	2		HR	\$20.75	\$18.25	\$39.00	\$40.38	\$51.75
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Screed Operator	8.00	8.00	1.5	2		HR	\$22.00	\$18.37	\$40.37	\$42.43	\$54.50
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Water Truck Driver	8.00	8.00	1.5	2		HR	\$19.00	\$18.08	\$37.08	\$37.50	\$47.92
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Category: Skilled Labor											
Carpenter	8.00	8.00	1.5	2		HR	\$20.50	\$18.23	\$38.73	\$39.97	\$51.21
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					

Rate Class: Davis Bacon (Continued)

Labor Type	Work HR/DY	OT After	OT Factor	DT Factor	Job Cost ID	Cost Per	Base Cost	Burden	Unit Reg. Cost	Unit OT Cost	Unit DT Cost
Category: Skilled Labor (Continued)											
Detailed Carpenter	8.00	8.00	1.5	2	HR	\$0.00	\$16.25	\$16.25	\$6.25	\$6.25	
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>	<u>Apply to OT's</u>						
FICA	Tax		% of Base	7.65%	Overtime's Rate						
Fringe	Benefit		\$ per HR	\$10.00	Don't Apply						
FUTA	Tax		% of Base	2.00%	Overtime's Rate						
Per Diem	Misc.		\$ per DY	\$50.00	Standard Rate						
Electrician	8.00	8.00	1.5	2	HR	\$23.00	\$18.47	\$41.47	\$44.08	\$56.69	
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>	<u>Apply to OT's</u>						
FICA	Tax		% of Base	7.65%	Overtime's Rate						
Fringe	Benefit		\$ per HR	\$10.00	Don't Apply						
FUTA	Tax		% of Base	2.00%	Overtime's Rate						
Per Diem	Misc.		\$ per DY	\$50.00	Standard Rate						
Finisher	8.00	8.00	1.5	2	HR	\$23.00	\$18.47	\$41.47	\$44.08	\$56.69	
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>	<u>Apply to OT's</u>						
FICA	Tax		% of Base	7.65%	Overtime's Rate						
Fringe	Benefit		\$ per HR	\$10.00	Don't Apply						
FUTA	Tax		% of Base	2.00%	Overtime's Rate						
Per Diem	Misc.		\$ per DY	\$50.00	Standard Rate						
Junior Bridgeman	8.00	8.00	1.5	2	HR	\$20.50	\$18.23	\$38.73	\$39.97	\$51.21	
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>	<u>Apply to OT's</u>						
FICA	Tax		% of Base	7.65%	Overtime's Rate						
Fringe	Benefit		\$ per HR	\$10.00	Don't Apply						
FUTA	Tax		% of Base	2.00%	Overtime's Rate						
Per Diem	Misc.		\$ per DY	\$50.00	Standard Rate						
Pipe Laborer	8.00	8.00	1.5	2	HR	\$20.50	\$18.23	\$38.73	\$39.97	\$51.21	
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>	<u>Apply to OT's</u>						
FICA	Tax		% of Base	7.65%	Overtime's Rate						
Fringe	Benefit		\$ per HR	\$10.00	Don't Apply						
FUTA	Tax		% of Base	2.00%	Overtime's Rate						
Per Diem	Misc.		\$ per DY	\$50.00	Standard Rate						
Pipe Layer	8.00	8.00	1.5	2	HR	\$21.00	\$18.28	\$39.28	\$40.79	\$52.30	
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>	<u>Apply to OT's</u>						
FICA	Tax		% of Base	7.65%	Overtime's Rate						
Fringe	Benefit		\$ per HR	\$10.00	Don't Apply						
FUTA	Tax		% of Base	2.00%	Overtime's Rate						
Per Diem	Misc.		\$ per DY	\$50.00	Standard Rate						

Rate Class: Davis Bacon (Continued)

Labor Type	Work HR/DY	OT After	OT Factor	DT Factor	Job Cost ID	Cost Per	Base Cost	Burden	Unit Reg. Cost	Unit OT Cost	Unit DT Cost
Category: Skilled Labor (Continued)											
Senior Bridgeman	8.00	8.00	1.5	2		HR	\$24.00	\$18.57	\$42.57	\$45.72	\$58.88
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Welder	8.00	8.00	1.5	2		HR	\$22.25	\$18.40	\$40.65	\$42.85	\$55.04
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Category: Supervisory											
Foreman	8.00	8.00	1.5	2		HR	\$25.00	\$18.66	\$43.66	\$47.37	\$61.08
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Plant Foreman	8.00	8.00	1.5	2		HR	\$0.00	\$16.25	\$16.25	\$6.25	\$6.25
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Supervisor	8.00	8.00	1.5	2		HR	\$25.00	\$18.66	\$43.66	\$47.37	\$61.08
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					

Rate Class: Davis Bacon (Continued)

Labor Type	Work HR/DY	OT After	OT Factor	DT Factor	Job Cost ID	Cost Per	Base Cost	Burden	Unit Reg. Cost	Unit OT Cost	Unit DT Cost
Category: Unskilled Labor											
Flagger	8.00	8.00	1.5	2		HR	\$18.00	\$17.99	\$35.99	\$35.86	\$45.72
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Laborer	8.00	8.00	1.5	2		HR	\$18.50	\$18.04	\$36.54	\$36.68	\$46.82
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Lowbed Driver	8.00	8.00	1.5	2		HR	\$19.00	\$18.08	\$37.08	\$37.50	\$47.92
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	2.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					

Rate Class: Standard

Labor Type	Work HR/DY	OT After	OT Factor	DT Factor	Job Cost ID	Cost Per	Base Cost	Burden	Unit Reg. Cost	Unit OT Cost	Unit DT Cost
Category: Operators											
Auger Operator	8.00	8.00	1.5	2		HR	\$19.00	\$18.65	\$37.65	\$38.36	\$49.06
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Backhoe Operator	8.00	8.00	1.5	2		HR	\$20.00	\$18.78	\$38.78	\$40.05	\$51.31
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					

Rate Class: Standard (Continued)

Labor Type	Work HR/DY	OT After	OT Factor	DT Factor	Job Cost ID	Cost Per	Base Cost	Burden	Unit Reg. Cost	Unit OT Cost	Unit DT Cost
Category: Operators (Continued)											
Bucket Truck Leadman	8.00	8.00	1.5	2		HR	\$18.00	\$18.53	\$36.53	\$36.67	\$46.80
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Crane Operator	8.00	8.00	1.5	2		HR	\$21.00	\$18.91	\$39.91	\$41.73	\$53.56
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Dozer Operator	8.00	8.00	1.5	2		HR	\$19.50	\$18.72	\$38.22	\$39.20	\$50.18
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Excavator Operator	8.00	8.00	1.5	2		HR	\$21.00	\$18.91	\$39.91	\$41.73	\$53.56
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Forklift Operator	8.00	8.00	1.5	2		HR	\$17.50	\$18.46	\$35.96	\$35.82	\$45.68
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Grader Operator	8.00	8.00	1.5	2		HR	\$19.50	\$18.72	\$38.22	\$39.20	\$50.18
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					

Rate Class: Standard (Continued)

Labor Type	Work HR/DY	OT After	OT Factor	DT Factor	Job Cost ID	Cost Per	Base Cost	Burden	Unit Reg. Cost	Unit OT Cost	Unit DT Cost
Category: Operators (Continued)											
Loader Operator	8.00	8.00	1.5	2		HR	\$21.25	\$18.94	\$40.19	\$42.16	\$54.13
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Operator	8.00	8.00	1.5	2		HR	\$19.00	\$18.65	\$37.65	\$38.36	\$49.06
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Paver Operator	8.00	8.00	1.5	2		HR	\$19.00	\$18.65	\$37.65	\$38.36	\$49.06
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Pressure Digger Operator	8.00	8.00	1.5	2		HR	\$0.00	\$16.25	\$16.25	\$6.25	\$6.25
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Roller Operator	8.00	8.00	1.5	2		HR	\$19.75	\$18.75	\$38.50	\$39.62	\$50.75
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Screed Operator	8.00	8.00	1.5	2		HR	\$21.00	\$18.91	\$39.91	\$41.73	\$53.56
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					

Rate Class: Standard (Continued)

Labor Type	Work HR/DY	OT After	OT Factor	DT Factor	Job Cost ID	Cost Per	Base Cost	Burden	Unit Reg. Cost	Unit OT Cost	Unit DT Cost
Category: Operators (Continued)											
Water Truck Driver	8.00	8.00	1.5	2		HR	\$18.00	\$18.53	\$36.53	\$36.67	\$46.80
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Category: Skilled Labor											
Carpenter	8.00	8.00	1.5	2		HR	\$19.50	\$18.72	\$38.22	\$39.20	\$50.18
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Detailed Carpenter	8.00	8.00	1.5	2		HR	\$21.00	\$18.91	\$39.91	\$41.73	\$53.56
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Electrician	8.00	8.00	1.5	2		HR	\$22.00	\$19.03	\$41.03	\$43.42	\$55.82
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Finisher	8.00	8.00	1.5	2		HR	\$22.00	\$19.03	\$41.03	\$43.42	\$55.82
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Junior Bridgeman	8.00	8.00	1.5	2		HR	\$19.50	\$18.72	\$38.22	\$39.20	\$50.18
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					

Rate Class: Standard (Continued)

Labor Type	Work HR/DY	OT After	OT Factor	DT Factor	Job Cost ID	Cost Per	Base Cost	Burden	Unit Reg. Cost	Unit OT Cost	Unit DT Cost
Category: Skilled Labor (Continued)											
Pipe Laborer	8.00	8.00	1.5	2		HR	\$19.50	\$18.72	\$38.22	\$39.20	\$50.18
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Pipe Layer	8.00	8.00	1.5	2		HR	\$20.00	\$18.78	\$38.78	\$40.05	\$51.31
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Senior Bridgeman	8.00	8.00	1.5	2		HR	\$23.00	\$19.16	\$42.16	\$45.11	\$58.07
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Welder	8.00	8.00	1.5	2		HR	\$21.25	\$18.94	\$40.19	\$42.16	\$54.13
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Category: Supervisory											
Foreman	8.00	8.00	1.5	2		HR	\$24.00	\$19.29	\$43.29	\$46.80	\$60.32
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Plant Foreman	8.00	8.00	1.5	2		HR	\$23.00	\$19.16	\$42.16	\$45.11	\$58.07
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					

Rate Class: Standard (Continued)

Labor Type	Work HR/DY	OT After	OT Factor	DT Factor	Job Cost ID	Cost Per	Base Cost	Burden	Unit Reg. Cost	Unit OT Cost	Unit DT Cost
Category: Supervisory (Continued)											
Supervisor	8.00	8.00	1.5	2		HR	\$24.00	\$19.29	\$43.29	\$46.80	\$60.32
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Category: Unskilled Labor											
Flagger	8.00	8.00	1.5	2		HR	\$17.00	\$18.40	\$35.40	\$34.98	\$44.55
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Laborer	8.00	8.00	1.5	2		HR	\$17.50	\$18.46	\$35.96	\$35.82	\$45.68
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					
Lowbed Driver	8.00	8.00	1.5	2		HR	\$18.00	\$18.53	\$36.53	\$36.67	\$46.80
<u>Description</u>	<u>Category</u>		<u>Add As</u>	<u>Value</u>		<u>Apply to OT's</u>					
FICA	Tax		% of Base	7.65%		Overtime's Rate					
Fringe	Benefit		\$ per HR	\$10.00		Don't Apply					
FUTA	Tax		% of Base	5.00%		Overtime's Rate					
Per Diem	Misc.		\$ per DY	\$50.00		Standard Rate					